

I have had the honor of being served by and serving alongside this teacher, counselor and pastor for the entirety of his tenure at North Orange Christian Church.

As a member of this congregation I can inform you that this man is a very gifted and direct man of integrity. He came into a body of believers and identified some unwise practices we were blind to, and under his leadership these were addressed with honesty and collaboration. Often there are changes that occur with a new Senior Minister and this was the case with his ministry – yet he listened to members and embraced many of our traditions, such as when asked if our Sunrise Service would happen as Easter approached on our calendar. It became I think one of his favorite things our church does.

On our Missions Committee he has given guidance and direction. As an ex officio member he left us to make the decision, but his input was invaluable in helping us to arrive to it.

I also observed as he mentored younger pastors on staff to help prepare them for future positions in ministry. His leadership led us through a building program that was unrealistic when he arrived at the facility we now employ on an almost daily basis as we fulfill our mission.

He is well grounded in a Christ centered marriage and has raised three adult children who love The Lord and are raising their children to do the same. Because of his experience as a family counselor, he has put many marriages on firm footing and I am grateful that my husband and I benefited from this three years ago in our pre-marital counseling.

I have witnessed Randy perform gracefully under the strain of medical travails born by his family and himself. In sixteen years, you observe some strong trials in a person's life, and through it all he continued to be motivated to love his family and love and teach the body of believers that Christ gave him.

This man is passionate about serving Jesus, his Savior and Lord. I know he will continue to perform whatever task God gives him with excellence, absolute integrity and forthrightness. You have before you a shepherd, teacher, counselor and administrator. You glean the years of experience and unflagging enthusiasm of a man who continues to seek to know Jesus and be faithful as he serves Him.

I offer this letter of recommendation to you without prompt from Randy as my thanks to The Lord for a soldier of His army that has been a blessing to our church. I will forever carry with me lessons of faith learned at his hand. Please feel free to contact me for more information at (714) 875-1023.

Respectfully Submitted in Christ,

Lisa Ackerman Baldwin, member,
North Orange Christian Church